

Equality, Diversity, Cohesion and Integration Screening

Directorate: Adult Social Care	Service area: Adult Social Care directly provided services	
Lead person: Mick Ward	Contact number 0113 3783912	
1. Title: Delivering the Better Lives Strategy in Leeds – BME Day Services		
Is this a:		
Strategy / Policy	Service / Function	Other
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If other, please specify		
2. Please provide a brief description of what you are screening		
<p>Following the establishment of the Better Lives for People in Leeds vision in 2011, Adult Social Care has been subject to a wide range of service changes.</p> <p>As part of this process Leeds Adult Social Care is now proposing a major consultation on its directly provided Older Peoples BME day services. This is designed to gain the views of current service users, carers, staff, trade unions, partner organisations, elected members and the wider BME community on the future delivery model for these services.</p> <p>The consultation will cover two centres, APNA (Hyde Park & Woodhouse) and Frederick Hurdle (Chapel Allerton).</p> <p>The consultation will be carried out jointly by Leeds Involving People an independent third sector organization with extensive experience of representing the views of service users and carers and Leeds Adult Social Care. The consultation and new service development will build on the strong community consultation carried out with community groups between May 2013 and July 2014.</p> <p>The two centres currently provide a day service to approximately 69 people (November 2015), mainly from the West Indian (Frederick Hurdle) and Asian communities (Apna).</p> <p>Leeds Adult Social Care is now proposing a two stage approach to service change. In phase one the new service model would be developed, including producing a service specification in co-production with service users, carers, trade unions, staff, partner organisations, community groups and elected members working with ASC Commissioning. This Phase would also include a review to determine whether the services can continue to be provided directly by the Local Authority, or if not the case, if commissioning externally provides the best option. The outcome of this review and recommendations would be reported back to Executive Board in February 2017.</p> <p>Phase two would involve the implementation of the Executive Board decision post February 2017.</p> <p>Criteria for determining the future options for these services have already been assessed with due regard to equality. These criteria have been considered and agreed by the Executive Board.</p> <p>Executive Board will be requested at its meeting on 16th December 2015 to support the proposed redesign of these services in co- production with key stakeholders and a review of how these services will be delivered in future.</p>		
1. Relevance to equality, diversity, cohesion and integration		
Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy	X	

or proposal?		
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	X	
Could the proposal affect our workforce or employment practices?	X	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	
4. Considering the impact on equality, diversity, cohesion and integration		
<p>The full impact on individuals directly affected by the proposals (including service users, carers and staff) for each service is not known and to this end an impact assessment will be completed as the future service model is developed involving relevant and appropriate consultation and involvement through the Adult Social Care Project Group and reference group.</p> <p>The impact on future users of the services will also be assessed.</p> <p>An individualised person centred assessment of need will be undertaken with each service user.</p>		
5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.		
Date to scope and plan your impact assessment:	January 2016- February 2016	
Date to complete your impact assessment	March 2016	
Lead person for your impact assessment (Include name and job title)	Sinead Cregan: Adult Commissioning Manager Leeds ASC	
6. Governance, ownership and approval		
Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Cath Roff	Director, Adult Social Care	
7. Publishing		
<p>This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.</p> <p>Please send a copy to the Equality Team for publishing</p>		
Date screening completed	11-11-15	
If relates to a Key Decision send to Corporate Governance		
Any other decision please send to Equality Team (equalityteam@leeds.gov.uk)		